# California URGENT CARE ASSOCIATION 2025 WESTERN REGIONAL URGENT CARE CONFERENCE



# Introduction & Welcome



Rob Mahan
President, CalUCA
CEO, Exer Urgent Care



Claudio Varga Immediate Past President



Tiffany Reguera, FNP
Treasurer



Eric Ellis, MD Board Member



Kathryn Vandervort, MBA Secretary



Joe Toscano, MD Board Member



Shamim Wu Board Member



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Welcome Reception sponsored by



Gala sponsored by





#### Our Sponsors















































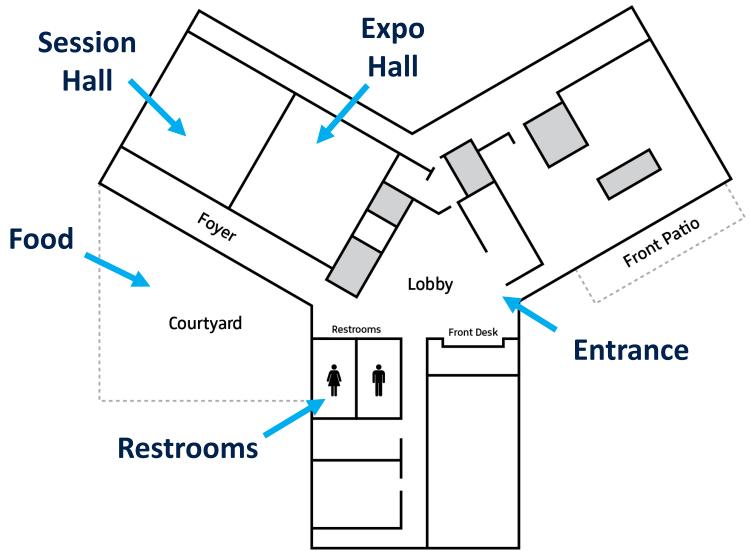








### Logistics





# CalUCA's Role and How It Benefits You







2 Educate



3 Advocate



# Meeting Objectives









① Update

2 Educate

3 Advocate





#### 4 Exciting Giveaways!

Here's how to participate: Your swag bag includes a vendor checklist. Visit each table at our Vendor Expo and get your sheet signed off to complete the checklist. Turn in your completed checklist for a chance to win one of these great prizes!



Apple iPad 11-Inch



DoubleTree & CalUCA
Gift Vouchers



Apple AirPods Pro 3
Wireless Earbuds



YETI Hopper Flip 8
Portable Cooler



#### Conference Agenda

#### Thursday, October 23, 2025

Introduction & Welcome Rob Mahan

State of the Industry & CalUCA Mission

**Rob Mahan** 

California Healthcare Advocacy

**Resilient Advocacy** 

California Healthcare Advocacy

**Panel Discussion** 

Urgent Care: Proving Value and Shaping the Future
Steve Sellars

The Top Coding and Documentation Mistakes and How to Fix Them

**Brad Laymon** 

Smooth Operators: Urgent Care Without the Chaos

**Ross Cohen** 

Antibiotic Stewardship
Programs: Reducing
Resistance and Enhancing
Outcomes

**Steve Goldberg** 

The Fundamentals of Clinical Informatics

**Hamid Nia** 

Gala

#### Friday, October 24, 2025

The Art of Herding Cats: Leading Clinicians Through Unpopular Change

**Roger Wu** 

Put Out the Flames: End the Operational Dumpster Fire April Gillam

Cumulative Trauma Max Lebow From Crisis to Clarity: How Al and Precision Medicine
Technology Can Transform
Urgent Care
Neena Haider

The Future of Urgent Care with AI

Panel Discussion

Closing Session
Rob Mahan



# Keynote Sponsor



**Your AI-Powered Clinical Partner** – Preface helps streamline care and increase visits. Pre-chart patients, automate administrative tasks, and clinically assist patients post-visit.

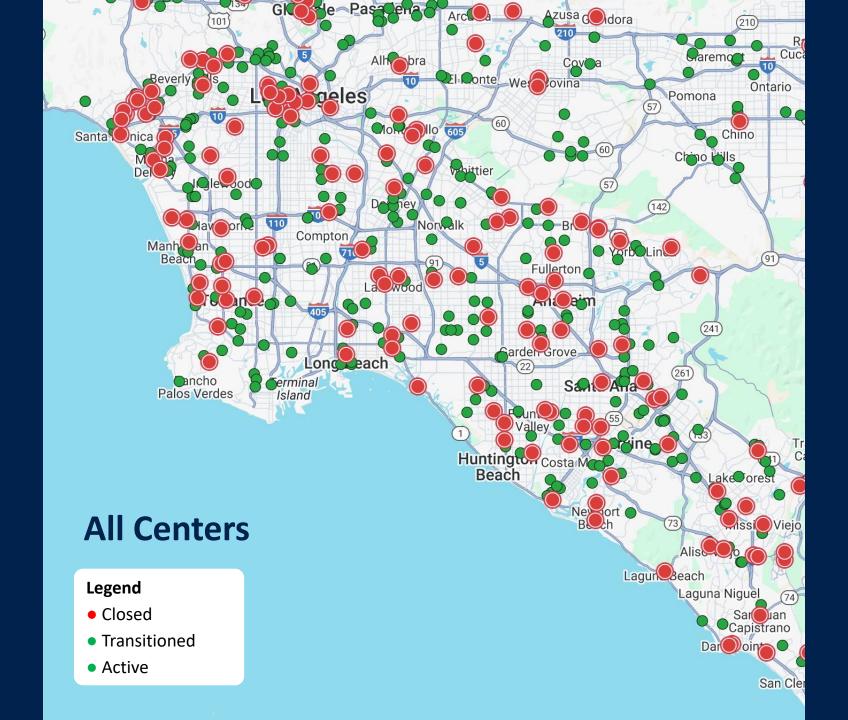
Geoffrey Gu

Founder & CEO, Preface Health



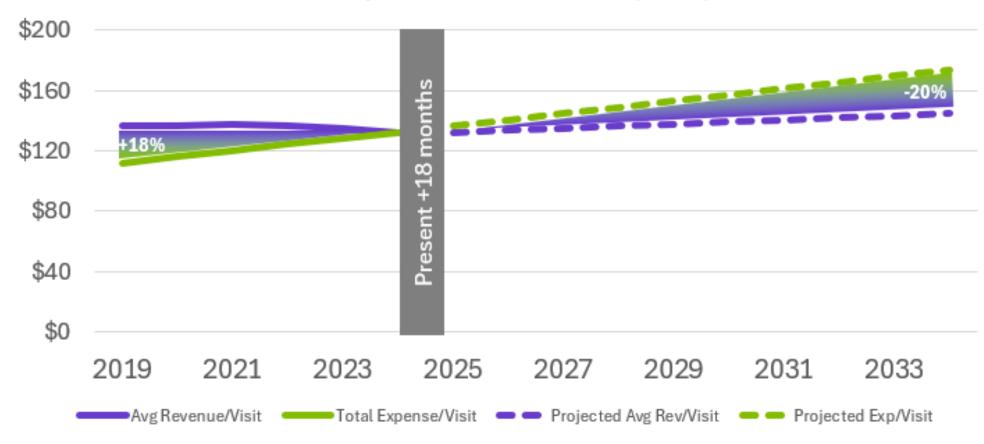
# State of the Industry





#### State of the Industry | Average Financial Performance







# State of the Industry | Emerging Trends – Payers



#### **Auditing**

- Audit frequency and intensity rising
- Documentation expectations expanding
- Focus on high-acuity visits



#### Reimbursement

- Payer pressure intensifying
- Reimbursement lag vs. cost escalation
- Medicare/Medi-Cal headwinds



# State of the Industry | Emerging Trends – OCHA



Imposing arbitrary 3% limit increase



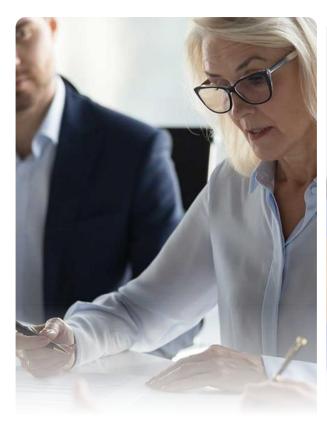
What this means to you:
Payers are referencing
OCHA in discussions



Advocacy plays an important role



# State of the Industry | Emerging Trends – Al









**Payers** 

**EMR** 

**Patient Experience** 

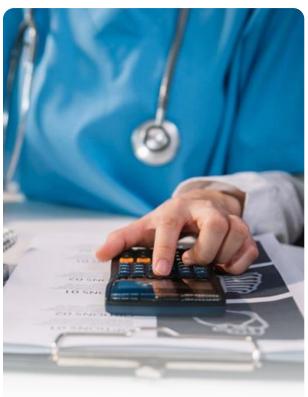
**Daily Operations** 

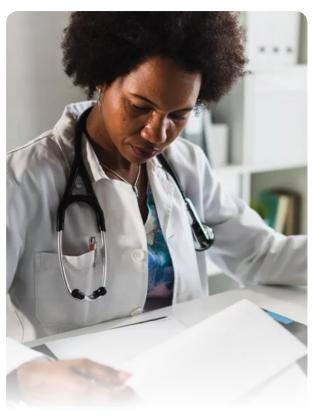


# State of the Industry | Emerging Trends – Driving Profitability









**Lab Opportunities** 

**Ancillary Services** 

E&M

**Documentation** 



#### State of the Industry | Why Advocacy Matters





**Local Impact** 

**State-Level Impact** 

**National-Level Impact** 





Q&A

# Introducing the Next Chapter of CalUCA











#### Advocate

We show up for you so you can show up for patients.

#### Educate

We bring practical, clinic-ready learning.

#### Connect

We knit this community together.

#### Elevate

We promote standards and data that raise the bar.





# 15-minute break Sponsored by **FLIP**

Don't forget to visit our Expo Hall!

